

City of West Linn Compensation Plan

City Manager & Department Director Salary Schedule<sup>1</sup>

Effective January 1, 2020 - June 30, 2020<sup>2</sup>

Proposed COLA Increase 1/1/20

1.20%

Classification Title	Salary Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
City Manager <sup>3</sup>	CM	<i>annually</i>	\$ 146,000						
		<i>monthly</i>	12,167						
		<i>hourly</i>	70.19						
Chief of Police	8	<i>annually</i>	\$ 105,307.06	\$ 111,019.62	\$ 116,903.66	\$ 123,099.55	\$ 129,623.83	\$ 136,493.89	\$ 143,728.07
Deputy City Manager / Community Development Director		<i>monthly</i>	8,775.59	9,251.63	9,741.97	10,258.30	10,801.99	11,374.49	11,977.34
		<i>hourly</i>	50.63	53.37	56.20	59.18	62.32	65.62	69.10
Finance Director	9	<i>annually</i>	\$ 99,457.36	\$ 104,851.46	\$ 110,408.59	\$ 116,260.24	\$ 122,422.04	\$ 128,910.41	\$ 135,742.66
		<i>monthly</i>	8,288.11	8,737.62	9,200.72	9,688.35	10,201.84	10,742.53	11,311.89
		<i>hourly</i>	47.82	50.41	53.08	55.89	58.86	61.98	65.26
Public Works Director / City Engineer	10	<i>annually</i>	\$ 95,780.52	\$ 100,974.04	\$ 106,325.66	\$ 111,960.92	\$ 117,894.85	\$ 124,143.28	\$ 130,722.87
Library Director		<i>monthly</i>	7,981.71	8,414.50	8,860.47	9,330.08	9,824.57	10,345.27	10,893.57
		<i>hourly</i>	46.05	48.55	51.12	53.83	56.68	59.68	62.85
Parks & Recreation Director	11	<i>annually</i>	\$ 89,919.46	\$ 94,865.68	\$ 99,893.57	\$ 105,187.92	\$ 110,762.88	\$ 116,633.32	\$ 122,814.88
Human Resource Director		<i>monthly</i>	7,493.29	7,905.47	8,324.46	8,765.66	9,230.24	9,719.44	10,234.57
Information Technology Director		<i>hourly</i>	43.23	45.61	48.03	50.57	53.25	56.07	59.05

<sup>1</sup>Salary Schedule converted from range to step system effective January 1, 2019.

<sup>2</sup>COLA period is short, to allow adjustment period to new COLA period beginning July 1

<sup>3</sup>City Manager COLA determined by Council during annual evaluation.